

## MAHREEN KHAN

34 Broad Street, Oxford OX1 3BD, Oxfordshire, United Kingdom

Email: [mahreen.khan@oxfordmartin.ox.ac.uk](mailto:mahreen.khan@oxfordmartin.ox.ac.uk); [mahreen@mit.edu](mailto:mahreen@mit.edu)

Phone : + 44 7424 856509; +1 857 999 5234

### EDUCATION

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- 2015-2022 **MASSACHUSETTS INSTITUTE OF TECHNOLOGY** – Cambridge, MA, United States
- PhD, Sloan School of Management, May 2022
- 2019 **MASSACHUSETTS INSTITUTE OF TECHNOLOGY** – Cambridge, MA, United States
- MS – Sloan School of Management, December 2019
- 2009-2012 **ECOLE DES HAUTES ETUDES EN SCIENCES SOCIALES (EHESS) – PARIS SCHOOL OF ECONOMICS (PSE)** – Paris, France
- Master (M2), Analyse et politique économiques (APE), September 2012
- 2009 **COURS DE CIVILISATION FRANÇAISE DE LA SORBONNE** – Paris, France  
(Jan-June)
- Cours Intensifs de française, June 2009
- 2002-2006 **MASSACHUSETTS INSTITUTE OF TECHNOLOGY** – Cambridge, MA, United States
- S.B., Economics and Management Science (Concentration in Finance), June 2006

### PUBLICATIONS/WORKING PAPERS

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Using Migration Patterns to Predict COVID-19 Risk Exposure in Developing Countries, with Reshad Ahsan (University of Melbourne), Kazi Iqbal (Bangladesh Institute of Development Studies), A. Mushfiq Mobarak (Yale University) and Abu S. Shonchoy (Florida International University). 2023. *Applied Economic Perspectives and Policy*, 45(4), 1780-1800. with. 2020. <https://onlinelibrary.wiley.com/doi/pdf/10.1002/aepp.13387>

Worker Voice and Labor Standards - Study of Participation Committees in Supply Chains. 2021. Manuscript submitted for publication. *Better Work Discussion Paper 41*, Available at: <https://betterwork.org/portfolio/better-work-discussion-paper-41-worker-voice-and-labor-standards/>

The changing nature of employee and labor-management relationships, with T.A. Kochan (MIT Sloan), C.A. Riordan (University of Illinois), A.M. Kowalski (MIT Sloan), and Duanyi Yang (Cornell University). 2019. *Annual Review of Organizational Psychology and Organizational Behavior*, 6, pp.195-219.

Sharing Responsibility for the Rohingya Crisis: What Role Can Labor Mobility Agreements Play? with Helen Dempster. 2019. *The Center for Global Development*, Available at: <https://www.cgdev.org/publication/sharing-responsibility-rohingya-crisis>

### DISSERTATION / WORK-IN-PROGRESS

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- Evaluation of Bangladesh Youth Leadership Center’s professional development program and entrepreneurship boot-camp targeting Bangladeshi youth, with Iman Sen (University of Maryland)
- Promoting employment and entrepreneurship in the green economy in Nairobi with Juliane Reinecke (University of Oxford) and Abu S. Shonchoy (Florida International University)
- International labor migration and economic development: Evidence from Bangladesh
- Understanding the role of social networks in international migration decisions
- Leveraging Digital Solutions to Mitigate Recruitment Abuse and Trafficking Risks for Labor Migrants from Bangladesh, with Tijan Bah (Navarra Center for International Development, University of Navarra) and Hannah Thinyane (Diginex)

## GRANTS

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June 2021- June 2023	<b>IKEA FOUNDATION</b> Project: Evaluation of Bangladesh Youth Leadership Center's professional development program and entrepreneurship bootcamp targeting Bangladeshi youth; Amount ~US 300,000
Summer 2021	<b>MIT PRISCILLA KING GRAY PUBLIC SERVICE CENTER</b> Project: Understanding the impact of COVID-19 on returnee migrant beneficiaries of the BRAC Migration Programme; Amount: USD 6,000

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## CONFERENCES

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March 2023	<b>CENTRE FOR STUDIES ON AFRICAN ECONOMIES</b> – Oxford, UK <i>Labour Session I</i>
April 2022	<b>POPULATION ASSOCIATION OF AMERICA</b> – Atlanta, USA <i>Poster Session: Migration, Urbanization, Neighborhoods, Race and Ethnicity</i>
Jan 2020	<b>ALLIED SOCIAL SCIENCE ASSOCIATION 2020</b> – San Diego, USA <i>Session: Worker Participation in the 21<sup>st</sup> Century</i>
July 2019	<b>EUROPEAN GROUP FOR ORGANISATION STUDIES</b> – Edinburgh, UK <i>Sub-stream: Organizing across the supply chain</i>
June 2019	<b>INDUSTRY STUDIES CONFERENCE</b> – Nashville, USA <i>Track: Labor Markets, Organizations &amp; Employment Relations</i>

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## TEACHING AND RESEARCH EXPERIENCE

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Sept 2022 –*	<b>OXFORD UNIVERSITY</b> – Oxford, UK <i>Senior Postdoctoral Researcher, Oxford Martin School</i> <i>Associate Member, Department of Economics</i> <i>Early Career Research Fellow, Skoll Centre of Entrepreneurship, Said Business School</i> <ul style="list-style-type: none"><li>▪ Lead the preparation of journal articles, book chapters, reviews, policy briefs, and white papers</li><li>▪ Contribute to management and coordination of research activities and share responsibility for the delivery of research outcomes</li><li>▪ Proactively seek out and secure additional research funds and manage associated budgets and administrative responsibilities of grants awarded to the project</li></ul>
Sept 2022 –*	<b>OXFORD UNIVERSITY</b> – Oxford, UK <i>Tutor/Lecturer</i> <ul style="list-style-type: none"><li>▪ Global Opportunities and Threats – Oxford (MBA Course) – <i>Hillary 2022 &amp; 2023</i></li><li>▪ Organizational Behaviour and Analysis (Undergraduate) – <i>Hillary 2023</i></li></ul>
Aug 2017 – June 2020	<b>MIT SLOAN SCHOOL OF MANAGEMENT</b> – Boston, USA <i>Teaching Assistant</i> <ul style="list-style-type: none"><li>▪ Innovation Ecosystems for Regional Entrepreneurship-Acceleration Leaders – <i>Spring 2021</i></li><li>▪ Nimble Leadership – <i>January 2021</i></li><li>▪ Leadership Seminar (EMBA and Sloan Fellows Course) – <i>Fall 2017, Summer 2018 &amp; 2019, Spring 2018, 2019 &amp; 2020</i></li><li>▪ Power and Negotiation (MBA Course) – <i>Spring 2019</i></li><li>▪ Managerial Psychology (Undergraduate Course on Research Methods) – <i>Fall 2017</i></li></ul>
May 2019 – Sept 2019	▪ <b>THE CENTER FOR GLOBAL DEVELOPMENT</b> – Washington D.C., United States <i>Consultant – Labor Mobility</i>  Worked on publishing policy paper under the Labor Mobility paper series
July, 2011 – July, 2013	<b>INNOVATIONS FOR POVERTY ACTION (IPA)</b> – Dhaka, Bangladesh and Kampala, Uganda <i>Research Manager &amp; Project Coordinator</i> <ul style="list-style-type: none"><li>▪ Managing all aspects of a randomized control trial to evaluate the impact of introducing incentives to adopt the use of sanitation facilities in rural parts of Bangladesh</li><li>▪ Liaising with local partner organizations and the donor (Bill and Melinda Gates Foundation) on budget related matter and project monitoring activities</li><li>▪ Communicating extensively with Principal Investigators based at Yale University (Ahmed Mushfiq Mobarak) and University of Maryland (Raymond Guiteras)</li></ul>

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- Managing a short-term end-line data collection process in rural Uganda to evaluate the impact of rainwater storage devices developed by Relief International

## **OTHER SKILLS**

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### **COMPUTER SKILLS**

- Proficient at MS Office Applications (Excel, PowerPoint, Word, Outlook, Access), STATA, R, MAT-LAB, Latex, Lyx, CS Pro, Pendragon

### **LANGUAGES**

- Spanish (Basic/Conversational); French (Proficient); Bengali and English (Native)